

A Culture of Purpose.

#Family #HurricaneIan #Sarasota #CleanUp #Culture #Passion

Our culture is a crucial differentiator to our success. The family-like atmosphere throughout the company is significant. We have a unique bond among all members of the LMP team that permeates our entire organization. 'From the ground up,' we share common values and a love for family, the outdoors, and beautiful landscapes. Our culture has transformed our team into a family. Our family environment allows us to ensure that our teams share the same passion and vision for the task.

Ultimately, culture is the living part of our company's mission statement. The words that hang at each of our branches and are posted on our website only mean something if our employees make them real. Our leadership is keenly aware of the purpose they fulfill for clients, employees, and the community.

Through the leadership of our CEO, Orlando Castillo, and Vice President and General Manager, Scott Carlson, they have continued to build on hiring the right people, with the right capabilities, in the right place and doing the right things to drive business performance sustainably. We'd rather develop leaders than acquire them.

A Culture of Pride.

Pride is the result of something well-accomplished. Pride means you'll go that extra mile for those you serve. We are passionate about what we do and have that attitude that if you do something you love, it doesn't feel like work.

For example, recently, Hurricane Ian impacted all of SW Florida. Our Sarasota Branch customers were affected the most. After the storm cleared, we had resources from our Pasco and Tampa offices deployed to assist Sarasota on Friday, September 30th. We asked for help from our Tampa and Pasco teams, and for the past two weekends, we've been able to send a team of 80 for both Saturdays and Sundays. If we didn't have such a tremendous culture, our LMP family members wouldn't be engaged to help our customers in need, no matter the location.

A Culture of Passion.

Nothing is possible at LMP without our team's skill and unparalleled work ethic. We value creativity and foster each individual's creative abilities, providing the tools and systems to empower everyone to perform at high levels. We introduce new team members to our culture through programs and training, paving the way for clear expectations and two-way communication. By building employee pride, we have created a team that brings the LMP brand to life and deliver, creating a tie between employees, clients, and business performance.

A Culture that Allows for Ongoing Success.

LMP has created client-centered solid relationships through the delivery of high-quality commercial landscape maintenance. This accomplishment is a result of the incredible tenure and experience of our crews and management. People want to feel like they are part of something bigger than themselves, and the LMP culture has enabled our success for over 31 years.

